



Association of Colton Educators
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Frequently Asked Questions

When will the layoff notices be sent out?

The District has until March 15th to issue the preliminary layoff notice and until May 15th to issue the final notice. In between there is a hearing to determine if the process was followed correctly. All ACE members who receive a notice are entitled to a CTA lawyer to represent them at the group hearing. We will have a meeting in advance to prepare for the hearing.

If I get a pink slip, will I automatically be hired back as a temporary employee?

No. The District is only permitted to hire temporary employees for each teacher out of the classroom, i.e. TOA, CPS, leave of absence.

How many years back are they giving out pink slips?

ACE doesn't have the seniority list, so we can't count to see. The list should be available soon.

How long do I have to be hired back?

Probationary employees are on the recall list for 24 months and permanent employees are on the list for 39 months. In the meantime, you are also on the priority list to substitute and after 20 days will get your daily rate of pay.

So many people are losing their jobs outside of education; shouldn't we be making some kind of sacrifice also?

Currently, the district has enough money in reserves and other accounts to sustain us for a few more years. Layoffs, furloughs and other cuts are premature by the district and are being done so they don't have to spend down their reserves.

What is the process to vote on furlough days?

Each bargaining cycle we send out a survey asking the members to tell us what articles to open and the rationale. These surveys are used by the Executive Board to direct the negotiations team. This year the survey showed an overwhelming 66% in favor of maintaining or increasing salary and benefits. Only 4% mentioned furlough days and they rejected the idea. Negotiations will use this information to get the best contract possible and then the membership votes to accept or reject the changes.